



Council Members:

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| Geraldine Perri | Jan Ford | Arleen Satele |
| Beth Appenzeller | Maggie Gonzales | Mike Wangler |
| Ezequiel Cardenas | Brian Hash | Kristin Zink |
| Cristina Chiriboga | Joe Marron | |
| Mark Cossano | Kathy McWilliams | |
| David Detwiler | Henri Migala | |

Fall '07 Looking Back...Looking Forward

Annual Implementation

Construction is not the only thing moving forward at Cuyamaca College! The Innovation & Planning Council (IPC) is relentless in moving forward. What did IPC accomplish? Well...

- ✓ The 2005-2006 Annual Implementation Plan was completed.
- ✓ The 2006-2007 Annual Implementation Plan was developed
- ✓ Endorsed the college's new Mission statement
- ✓ Sanctioned the Academic Master Plan Hiring Recommendations
- ✓ Reviewed several Board Policies and Administrative Procedures
- ✓ Conducted a brainstorming session to assist in the development of "The Cuyamaca Way"
- ✓ Approved the new Student Development & Services Program Review Plan

Accreditation Update

The Accreditation site visit is fast approaching, October 2007. Drafts of each standard have been read, revised, rewritten, and reviewed again and again. The process continues to advance and excitement is mounting as the self-study and documentation gathering phase progresses. All of the Standards' write-ups have been critiqued.

Each standard chair and co-chair will be participating in the President's Open Forum on Accreditation scheduled on Wednesday, January 17th during the spring '07.

Organizational & Governance Structures Handbook

The Policy & Procedure Committee rolled up their sleeves and went to work on updating the Organizational & Governance Structures Handbook. Every

section of the Handbook was reviewed and changes were made in preparation for the Staff Development Workshop titled "Shared Governance: General Principles & Shared Governance Structures," presented by Dr. Perri and Jan Ford on Tuesday, January 16th from 1-2:00 p.m. in room E-103. The newly updated Handbook will be available online in January

The Charge...

Philosophy: Leadership through vision is the foundation for the planning and policy-making process at Cuyamaca College. The college engages all its members to ensure broad-based participation in campus decision-making. This process assures that the college remains dynamic, futuristic and effective in meeting the educational needs of its community.

Overview of the Process: The Innovation and Planning Council is the recognized shared governance structure for the college. The Council will evolve, amend and guide the planning and policy-making process for the college.

The college's planning process provides a focus to mobilize and allocate its human, fiscal, technical and physical resources. The college's initiatives, both long-term and short-term, are defined, implemented, continuously reviewed, assessed, and updated to respond to the ever-changing needs of the student population and the demands of the external and internal environments. A three-year planning cycle is used to implement the Cuyamaca College Strategic Plan and the District Strategic Plan. An annual Implementation Plan is developed by the Council using the Strategic Plan.

The college's policy-making process provides a constituency review of all campus policies and committee structures.



Council Members:

Geraldine Perri	Jan Ford	Kathy McWilliams
Beth Appenzeller	Maggie Gonzales	Vangie Meneses
Ezequiel Cardenas	Susan Haber	Angela Nesta
Mark Cossano	Rosalyn Johnson	Arleen Satele
David Detwiler	Diane Kew	Kristin Zink

Recently, a very detailed College Strategic Plan flow chart was developed that depicts the integration of the various college plans. The chart outlines the process for accomplishing the planned activities set forth in the college Strategic Plan 2004-2010. The chart serves as an excellent resource and provides a birds-eye view of how and what is required for Cuyamaca College to move forward.

*College Policy & Procedure
Committee Update*

The College Policy & Procedure Committee is a sub-committee of IPC. Its charge is to make recommendations to the college president on governance issues and college-wide policies and procedures. Currently, the Policy and Procedure Committee is in the process of updating the Organizational & Governance Structures document, one section at a time, in preparation for college-wide distribution. An organizational & structures workshop, presented by President Perri and Academic Senate President, Jan Ford, is scheduled during the Spring 2006 Staff Development week.

*Organizational & Governance Structures Document
Now Available Online*

That's right, the Organizational and Governance Structures document is now available online. The document can be accessed by going to the college's website and typing in this link. cc/pdf/SharedGovDoc_2005-06.pdf

Posting the document to the website completes the Accreditation Self-identified activity: *"The Cuyamaca College Organizational and Governance Structures Handbook will be made available to all members of the college community on the college website."*

The document is reviewed annually by the Policy and Procedure Committee and will be re-posted to the college's website to ensure that the most current version of the document is available.

Organizational & Governance Structure Changes...

The following committee/council changes were approved by IPC.

Change: Campus Accessibility to the College Accessibility Committee

Add: Academic Accommodation Review Committee